



Gender Training Community of Practice Terms of Reference

1. Purpose

The general purpose of the UN-INSTRAW Community of Practice on Gender Training is to encourage reflection, evaluation, dialogue and exchange of information on gender training – progress, challenges and lessons learned; materials and tools, gaps, links with systematic capacity-development – and maximize existing experience and expertise.

2. Membership

The UN-INSTRAW Gender Training Community of Practice (CoP) is open to practitioners and experts in gender training, gender equality, gender mainstreaming from the UN System, international organizations, NGOs, governmental organizations and also for those working as independent consultants. Members belonging to organizations and institutions will not be representing their organization in a formal sense and what is communicated in the CoP will not be taken as official position. It is a forum for exchange, mutual support and learning. Subgroups will be established within the Gender Training CoP to answer to specific needs and interests of members. Subgroups will be flexible and ad-hoc in nature and could be created upon request/need of CoP members. Initially, suggested subgroups could include: gender training epistemology/methodology; UN System-wide gender training; gender training at national or public policy level, gender training in fragile state contexts; gender training in developed state contexts, among others.

All members should fill in an application form and send it to UN-INSTRAW for approval.

3. Objectives

More specific objectives include:

- Encourage systematic reflection, evaluation and discussion of gender training and identify concrete mechanisms, strategies, methodologies, and partnerships strengthening the effectiveness and impact of gender training.
- Organize and disseminate information on gender training: institutions, trainings, training materials, training experiences, practitioners and experts in gender training, etc.
- Share and analyze different experiences with gender training, identify challenges/obstacles and opportunities and how they are addressed.
- Provide feedback on specific training proposals and initiatives, such as a UN System wide gender training course.

4. Activities

- Participate in virtual dialogues (around 3 per year).
- Suggest and recommend names of other potential CoP members.
- Contribute with resources, materials and information for the UN – INSTRAW Gender Training Wiki.



- Recommend and give feedback on resources, materials, training proposals, etc.
- Circulate and if possible submit good practices criteria to develop an online compendium of good practices.
- Share experiences and knowledge.
- Raise questions and probe for meaningful responses.
- Contribute perspectives relevant to system-wide capacity.
- Assist where possible with widening and deepening the Community of Practice by helping disseminate information about it and link appropriate people in different agencies, organizations or institutions with it.
- Assist where possible with substantive experience sharing and responsive support to practitioners requesting help and advice through the CoP.